



NIBLEY CITY  
CITY COUNCIL MEETING AGENDA  
Thursday, June 18, 2015 - **5:30 p.m.**

**PLEASE NOTE EARLIER MEETING TIME**

Nibley City Hall  
455 West 3200 South  
Nibley, Utah 84321

**Opening Ceremonies**  
**Call to Order**  
**Roll Call**

1. Approval of Minutes and Agenda
2. Discussion and Consideration of Ordinance 15-04: An Ordinance Providing for the Compensation of Elected and Statutory Officers of Nibley City (Second Reading)
3. Discussion and Consideration of Resolution 15-06: A RESOLUTION AMENDING THE BUDGET FOR VARIOUS FUNDS OF NIBLEY CITY FOR THE FISCAL YEAR 2014-15, ADOPTING THE BUDGET FOR THE VARIOUS FUNDS OF NIBLEY CITY AND OTHER BUDGETARY MATTERS FOR FISCAL YEAR 2015-16 AND ADJUSTING CERTAIN FEES AND PAYMENTS FOR SERVICES (Second Reading)
4. Council and Staff Reports

**Adjourn Meeting**

*IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, REASONABLE ACCOMMODATIONS FOR INDIVIDUALS WITH DISABILITIES WILL BE PROVIDED UPON REQUEST. FOR ASSISTANCE, PLEASE CALL 752-0431 A MINIMUM OF 24 HOURS BEFORE THE MEETING.*



## Nibley City Council Agenda Report for June 18, 2015

### Agenda Item #: 2

<b>Description</b>	Discussion and Consideration of Ordinance 15-04: An Ordinance Providing for the Compensation of Elected and Statutory Officers of Nibley City (Second Reading)																								
<b>Department</b>	City Council																								
<b>Presenter</b>	Mayor and City Manager																								
<b>Sponsor</b>	Mayor and City Manager																								
<b>Applicant</b>	n/a																								
<b>Background</b>	<p>In the Mayor's budget, it is proposed that City staff, elected and statutory officials receive a 2% Cost of Living Adjustment (COLA).</p> <p>In discussions the Council has had over the past year related to elected official compensation, it was discussed that, going forward, it would be the policy of Council to adjust pay for elected officials at the same time and rate as pay is adjusted for other staff.</p> <p>In order to adjust the pay scale for elected and statutory officers, the Council must hold a public hearing, which was held at the June 4 council meeting, and then the Council must adopt a modified salary ordinance. The increase to the pay for the Justice Court Judge is proposed to increase by 4%.</p> <p>Compensation of elected and statutory officers is proposed to be set as follows:</p> <table style="margin-left: 40px;"> <thead> <tr> <th></th> <th><b>Present Salary</b></th> <th><b>Proposed Salary</b></th> <th><b>Increase</b></th> </tr> </thead> <tbody> <tr> <td>Mayor</td> <td>\$750/month</td> <td>\$765/month</td> <td>\$15/month</td> </tr> <tr> <td>Council</td> <td>\$300/month</td> <td>\$306/month</td> <td>\$6/month</td> </tr> <tr> <td>Judge</td> <td>\$1040/month</td> <td>\$1082/month</td> <td>\$42/month</td> </tr> <tr> <td>Treasurer</td> <td>\$33,733-\$49,624/year</td> <td>\$34,408-\$50,616</td> <td>\$675-992/year</td> </tr> <tr> <td>P&amp;Z</td> <td>\$50/meeting</td> <td>\$51/meeting</td> <td>\$1/meeting</td> </tr> </tbody> </table>		<b>Present Salary</b>	<b>Proposed Salary</b>	<b>Increase</b>	Mayor	\$750/month	\$765/month	\$15/month	Council	\$300/month	\$306/month	\$6/month	Judge	\$1040/month	\$1082/month	\$42/month	Treasurer	\$33,733-\$49,624/year	\$34,408-\$50,616	\$675-992/year	P&Z	\$50/meeting	\$51/meeting	\$1/meeting
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<b>Recommendation</b>	A motion for adoption of the ordinance would be in order.																								
<b>Financial Impact</b>	The financial impact to the City Council budget for increases in pay for the Mayor and Council will amount to approximately \$540 per year. The impact on the Court budget for the Judge's increase is \$504 per year. The impact on the Planning budget for Planning and Zoning Commissioners is \$120 per year. The entire pay range for the Treasurer position is being increased by 2% as part of the new staff salary chart based on the 2% COLA.																								
<b>Reviewed By</b>	Mayor, City Manager																								

**Agenda Item #: 3**

<b>Description</b>	Discussion and Consideration of Resolution 15-06: A RESOLUTION AMENDING THE BUDGET FOR VARIOUS FUNDS OF NIBLEY CITY FOR THE FISCAL YEAR 2014-15, ADOPTING THE BUDGET FOR THE VARIOUS FUNDS OF NIBLEY CITY AND OTHER BUDGETARY MATTERS FOR FISCAL YEAR 2015-16 AND ADJUSTING CERTAIN FEES AND PAYMENTS FOR SERVICES (Second Reading)
<b>Department</b>	City Council
<b>Presenter</b>	Mayor and City Manager
<b>Sponsor</b>	Mayor and City Manager
<b>Applicant</b>	n/a
<b>Background</b>	<p>According to State law, the annual City budget must be adopted by the City's second meeting in June. The City must hold a public hearing, which was held at the June 4 Council meeting, and adopt a new budget resolution in order to adopt the budget.</p> <p>When the budget is adopted, a final version of the current year budget is adopted at the same time as a proposed budget for the future fiscal year, which begins July 1.</p> <p>Changes made to the budget since the first presentation of this resolution on June 4 are highlighted in yellow in the budget glossary notes in the back of the budget book.</p> <p>The most significant change is that the City received the Certified Property Tax Rate from the County on June 10. The Certified Rate is 0.001608, which is down from the current 0.001649. The projected revenue for the next fiscal year based on the new rate is \$342,240, which is up from the projected revenue from the previous year by approximately \$13,000 due to growth in property values.</p> <p>If the City were to adopt a tax rate higher than the certified rate, the City would have to hold Truth in Taxation Hearings. The difference in revenue between the current year's rate and next year's rate, based on the new property value in the City, would be approximately \$9,000 for the year.</p>
<b>Recommendation</b>	A motion for adoption of the resolution would be in order.
<b>Financial Impact</b>	Financial impacts are detailed in the budget document.
<b>Reviewed By</b>	Mayor, City Manager, Staff

**ORDINANCE 15-04**

**AN ORDINANCE PROVIDING FOR THE COMPENSATION OF ELECTED AND STATUTORY OFFICERS OF NIBLEY CITY**

WHEREAS, the responsibilities of elective and statutory officers has increased and each is required to devote a significant amount of time to the effective administration of Nibley City; and

WHEREAS, elected and statutory officers should be fairly compensated for their time and expenses.

BE IT ORDAINED BY THE NIBLEY CITY COUNCIL OF NIBLEY, UTAH THAT:

1. All previous salary or compensation ordinances regarding the elected and statutory officers below are hereby repealed.
2. The compensation of the elected and statutory officers shall be as follows:

Mayor	\$765/month
Councilmember	\$306/month
Planning Commissioner	\$51/month
Justice Court Judge	\$1,082/month
Treasurer	\$34,408 - \$50,616

3. Elected and statutory officers shall be paid on the same schedule as other municipal employees.
4. The compensation listed above is not inclusive of per diem, mileage or other expenses which may be incurred in the course of conducting Nibley City business.
5. This ordinance shall become effective upon posting as required by law.

Passed by the Nibley City Council this 18<sup>th</sup> day of June, 2015.

\_\_\_\_\_  
Shaun Dustin, Mayor

ATTEST: \_\_\_\_\_  
City Recorder

**RESOLUTION 15-06**

A RESOLUTION AMENDING THE BUDGET FOR VARIOUS FUNDS OF NIBLEY CITY FOR FISCAL YEAR 2014-15, ADOPTING THE BUDGET FOR THE VARIOUS FUNDS OF NIBLEY CITY AND OTHER BUDGETARY MATTERS FOR FISCAL YEAR 2015-16 AND ADJUSTING CERTAIN FEES AND PAYMENTS FOR SERVICES

BE IT RESOLVED BY THE CITY COUNCIL OF NIBLEY CITY, STATE OF UTAH, AS FOLLOWS:

1. The attached Fiscal Year 2014-15 current-year budget is hereby adopted and approved as the amended budget for the current fiscal year ending June 30, 2015, with amendments, if any, as reflected in the minutes of this meeting.
2. The attached budget entitled 2015-16 Future Year Budget is hereby adopted and approved for the fiscal year July 1, 2015 to June 30, 2016, with amendments, if any, as reflected in the minutes of this meeting.
3. The attached salary schedule for the fiscal period July 1, 2015 to June 30, 2016 is hereby adopted.
4. The monthly charge for storm water shall be \$6.50 per month, per residential utility customer.
5. The property tax rate shall be set at 0.001608.

Dated this 18<sup>th</sup> day of June, 2015

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Shaun Dustin, Mayor

ATTEST

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David Zook, City Recorder



## Nibley City Pay Grade System 2015-16

Grade	Pay Step								
	A	B	C	D	E	F	G	H	I
<b>1</b>	8.04	8.43	8.84	9.26	9.72	10.20	10.71	11.24	11.80
<b>Annual</b>	16,727.97	17,528.66	18,394.27	19,259.88	20,212.06	21,207.51	22,267.89	23,371.55	24,540.12
<b>2</b>	9.27	9.73	10.21	10.71	11.22	11.76	12.35	12.96	13.61
<b>Annual</b>	19,281.53	20,233.70	21,229.15	22,267.89	23,328.26	24,453.56	25,687.06	26,963.84	28,305.54
<b>3</b>	10.70	11.21	11.75	12.33	12.92	13.56	14.23	14.95	15.69
<b>Annual</b>	22,246.25	23,306.62	24,431.92	25,643.78	26,877.28	28,197.34	29,603.96	31,097.14	32,633.60
<b>4</b>	12.37	12.97	13.61	14.27	14.96	15.70	16.48	17.31	18.18
<b>Annual</b>	25,730.34	26,985.48	28,305.54	29,690.52	31,118.78	32,655.24	34,278.27	36,009.49	37,805.64
<b>5</b>	14.32	15.00	15.75	16.52	17.33	18.18	19.08	20.04	21.04
<b>Annual</b>	29,777.08	31,205.34	32,763.44	34,364.83	36,052.77	37,805.64	39,688.35	41,679.26	43,756.73
<b>6</b>	16.54	17.36	18.21	19.10	20.05	21.03	22.08	23.18	24.33
<b>Annual</b>	34,408.11	36,117.69	37,870.56	39,731.63	41,700.90	43,735.09	45,920.76	48,214.63	50,616.71
<b>7</b>	19.15	20.09	21.09	22.14	23.24	24.41	25.63	26.90	28.26
<b>Annual</b>	39,839.83	41,787.46	43,864.93	46,050.60	48,344.47	50,768.19	53,300.11	55,961.87	58,775.11
<b>8</b>	22.18	23.28	24.45	25.67	26.97	28.30	29.67	31.15	32.71
<b>Annual</b>	46,137.16	48,431.04	50,854.75	53,386.67	56,091.71	58,861.67	61,718.19	64,791.12	68,037.17
<b>9</b>	25.72	27.01	28.36	29.79	31.27	32.85	34.49	36.22	38.03
<b>Annual</b>	53,494.87	56,178.27	58,991.51	61,956.24	65,050.80	68,318.49	71,737.66	75,329.95	79,095.37
<b>10</b>	29.82	31.31	32.88	34.53	36.25	38.07	39.97	41.97	44.07
<b>Annual</b>	62,021.16	65,115.72	68,383.41	71,824.22	75,394.87	79,181.93	83,142.11	87,297.05	91,668.40
<b>Contract</b>	By Contract								

2% COLA; 5% between steps